

Policy on “Conflict Minerals”

Policy of company OBZOR, výrobní družstvo Zlin is not to use materials made with minerals which originate in the conflict region of the Democratic Republic of the Congo (D.R.C.) and its adjacent countries.

In close cooperation with suppliers of materials, company OBZOR, výrobní družstvo Zlin is monitoring our supply chain to the origin of the acquired materials including the demand for a written statement of the supplier that materials supplied to company OBZOR, výrobní družstvo Zlin do not originate from the conflict region of the D.R.C. and its adjacent countries.

Materials subjects of this policy are:

Tin (Sn), Tantalum (Ta), Tungsten (W), Gold (Au)

OBZOR, výrobní družstvo Zlin declares that to their knowledge, no materials used in the products manufactured in our company originate from the D.R.C. or its adjacent countries and hereby undertakes:

1. To obtain a statement from our suppliers, stating whether the products supplied contain conflicting minerals: tin, tantalum, tungsten or gold.
2. To demand from suppliers avoiding the use of conflicting minerals to produce their products. If there is a necessity of use of these minerals, we shall require suppliers to review the supply chain to identify the origin of conflicting minerals.
3. Regularly review our approved suppliers of goods to update the use of conflicting minerals and their origin.
4. If products are found to contain conflicting materials originating from problem areas, the company will request remedies from the supplier. In the absence of remedy, the company will seek to use other products or will be committed to changing the supplier.
5. Make this statement available on the company's website for transparency.
6. Respect the requirements for passing information on the use of conflicting minerals.

Any further inquiries regarding this matter may be addressed to
Mailbox_OTK@obzor.cz

This policy will be reviewed regularly and updated as needed.